Town of Florence Title VI Implementation Plan



1

Contents

Executive Summary	.3
Non Discrimination Policy Statement	.4
Non Discrimination Notice to the Public	. 5
Non Discrimination Notice to the Public -Spanish	.6
Non Discrimination/Title VI Complaint Procedures	.7
Discrimination/Title VI Complaint Form	.9
DiscriminationI/Title VI Investigations, Complaints, and Lawsuits	11
Public Participation Plan	12
Limited English Proficiency Plan	16
Non-elected Committees Membership Table	20
Monitoring for Subrecipient Title VI Compliance	21
Title VI/ADA Training	22
Title VI Equity Analysis	23
Board Approval for the Title VI Program	24
Organizational Chart2	27

The Town of Florence transportation program serves the incorporated limits of Florence. There are three distinct residential areas that are served by the program – the historic Town Core area, Anthem at Merrill Ranch, and the Four Parks area. The transportation program was developed and implemented for seniors who are at least fifty five years of age and disabled persons. Transportation is provided to medical appointments, shopping, and the Florence Senior Center. The Town of Florence received a 5310 grant in 2007. The Florence Senior Center operates the transportation program for the Town of Florence. The program operates Monday through Friday, 8:00 a.m. to 4:00 p.m.

What type of program fund(s) did you apply for?



Type of Funding Request(s)? (Select all that apply)

- Vehicle Funds
- Operating Funds
- Other (please explain)

Non Discrimination Policy Statement

The Town of Florence policy assures full compliance with Title VI of the Civil Rights act of 1964, the Restoration Act of 1987, section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act of 1990 (ADA), and related statutes and regulations in all programs and activities. Title VI states that "no person shall on the grounds of race, color, national origin, or disability be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination" under any Town of Florence sponsored program or activity. There is no distinction between the sources of funding.

The Town of Florence also assures that every effort will be made to prevent discrimination through the impacts of its programs, policies and activities on minority and low-income populations. Furthermore, the Town of Florence will take reasonable steps to provide meaningful access to services for persons with limited English proficiency.

When the Town of Florence distributes Federal-aid funds to another entity/person, the Town of Florence will ensure all sub-recipients fully comply with Town of Florence Title VI Nondiscrimination Program requirements. The Mayor has delegated the authority to the Florence Town Clerk, Title VI Program Coordinator, to oversee and implement FTA Title VI requirements.

Tara Walter, Mayor

4

Non Discrimination Notice to the Public

Notifying the Public of Rights Under Title VI Town of Florence

The Town of Florence operates its programs and services without regard to race, color, national origin or disability in accordance with Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990 (ADA). Any person who believes she or he has been aggrieved by any unlawful discriminatory practice under Title VI may file a complaint with the Town of Florence.

For more information on the Town of Florence's civil rights program, and the procedures to file a complaint, contact Jennifer Evans, Management Analyst, 520-868-7549, (TTY 520-868-7502); email <u>Jennifer.evans@florenceaz.gov</u> or visit our administrative office at 775 North Main Street, Florence, Arizona. For more information, visit www.florenceaz.gov.

A complainant may file a complaint directly with the Arizona Department of Transportation (ADOT) or the Federal Transit Administration (FTA) by filing a complaint directly with the corresponding offices of Civil Rights: <u>ADOT</u>: ATTN: Title VI Program Manager 206 S. 17^{TH} Ave MD 155A RM: 183 Phoenix AZ, 85007 <u>FTA</u>: ATTN: Title VI Program Coordinator, East Building, 5th Floor-TCR 1200 New Jersey Ave., SE Washington DC 20590

If information is needed in another language, contact 520-868-7574. Para información en Español llame: Maria Hernandez, 520-868-7574.

Non Discrimination Notice to the Public -Spanish

Aviso al Público Sobre los Derechos Bajo el Título VI Town of Florence

Town of Florence (*y* sus subcontratistas, si cualquiera) asegura complir con el Título VI de la Ley de los Derechos Civiles de 1964, Sección 504 de la Ley de Rehabilitación de 1973 y La Ley de ciudadanos Americanos con Discapacidades de 1990 (ADA). El nivel y la calidad de servicios de transporte serán provehidos sin consideración a su raza, color, o pais de origen.

Para obtener más información sobre la Town of Florence's programa de derechos civiles, y los procedimientos para presentar una queja, contacte Maria Hernandez, 520-868-7574, (TTY 520-868-7502); maria.hernandez@florenceaz.gov o visite nuestra oficina administrativa en 775 North Main Street, Florence, Arizona. Para obtener más información, visite www.florenceaz.gov.

El puede presentar una queja directamente con Arizona Department of Transportation (ADOT) o Federal Transit Administration (FTA) mediante la presentación de una queja directamente con las oficinas correspondientes de Civil Rights: ADOT: ATTN Title VI Program Manager 206 S. 17th Ave MD 155A Phoenix AZ, 85007 FTA: ATTN Title VI Program Coordinator, East Building, 5th Floor –TCR 1200 New Jersey Ave., SE Washington DC 20590

The above notice is posted in the following locations: Florence Town Hall, 775 North Main Street, Florence, Arizona 85132 and the Florence Senior Center, 330 North Pinal Street, Florence, Arizona 85132

This notice is posted online at www.florenceaz.gov.

6 Non Discrimination Notice to Public-Spanish | **Title VI Implementation Plan**

Non Discrimination Complaint Procedures

These procedures provide guidance for all complaints filed under Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990 (ADA) as they relate to any program or activity that is administered by Town of Florence including consultants, contractors and vendors. Intimidation or retaliation as a result of a complaint is prohibited by law. In addition to these procedures, complainants reserve the right to file a formal complaint with other State or Federal agencies or to seek private counsel for complaints alleging discrimination. Every effort will be made to resolve complaints at the lowest possible level.

- (1) Any person who believes he and/or she has been discriminated against on the basis of race, color, national origin, or disability may file a Title VI complaint by completing and submitting the agency's Title VI Complaint Form.
- (2) Formal complaints must be filed within 180 calendar days of the last date of the alleged act of discrimination or the date when the alleged discrimination became known to the complainant(s), or where there has been a continuing course of conduct, the date on which the conduct was discontinued or the latest instance of the conduct.
- (3) Complaints must be in writing and signed by the complainant(s) and must include the complainant(s) name, address and phone number. The Title VI contact person will assist the complainant with documenting the issues if necessary.
- (4) Allegations received by fax or e-mail will be acknowledged and processed, once the identity of the complainant(s) and the intent to proceed with the complaint have been established. For this, the complainant is required to mail a signed, original copy of the fax or email transmittal for the complaint to be processed.
- (5) Allegations received by telephone will be reduced to writing and provided to the complainant for confirmation or revision before processing. A complaint form will be forwarded to the complainant for him/her to complete, sign and return for processing.
- (6) Once submitted Town of Florence will review the complaint form to determine jurisdiction. All complaints will receive an acknowledgement letter informing her/him whether the complaint will be investigated by the Town of Florence or submitted to the State or Federal authority for guidance.

7 Non Discrimination Complaint Procedures | **Title VI Implementation Plan**

- (7) Town of Florence will notify the ADOT Civil Rights Office of ALL Title VI complaints within 72 hours via telephone at 602-712-8946 ; email at <u>civilrightsoffice@azdot.gov</u>.
- (8) Town of Florence has 30 days to investigate the complaint. If more information is needed to resolve the case, the Authority may contact the complainant. The complainant has 10 business days from the date of the letter to send requested information to the investigator assigned to the case. If the investigator is not contacted by the complainant or does not receive the additional information within 10 business days, the Authority can administratively close the case. A case can be administratively closed also if the complainant no longer wishes to pursue their case.
- (9) After the investigator reviews the complaint, she/he will issue one of two letters to the complainant: a closure letter or a letter of finding (LOF). A closure letter summarizes the allegations and states that there was not a Title VI violation and that the case will be closed. An LOF summarizes the allegations and the interviews regarding the alleged incident, and explains whether any disciplinary action, additional training of the staff member or other action will occur. If the complainant wishes to appeal the decision, she/he has 10 days after the date of the letter or the LOF to do so.
- (10) A copy of either the closure letter or LOF must also be submitted to ADOT within 72 hours of that decision. Letters may be submitted by hardcopy or email.
- (11)A complainant dissatisfied with Town of Florence decision may file a complaint with the Arizona Department of Transportation (ADOT) or the Federal Transit Administration (FTA) offices of Civil Rights: <u>ADOT</u>: ATTN Title VI Program Manager 206 S. 17TH Ave MD 155A RM: 183 Phoenix AZ, 85007 <u>FTA</u>: Attention Title VI Program Coordinator, East Building, 5th Floor-TCR 1200 New Jersey Ave., SE Washington DC 20590
- (12) A copy of these procedures can be found online at: <u>www.florenceaz.gov</u>. Una copia de estos procedimientos se puede encontrar en linea en: <u>www.florenceaz.gov</u>.

Discrimination Complaint Form

Section I:					
Name:					
Address:					
Telephone (Home):	Telephone (Work):				
Electronic Mail Address:					
Accessible Format Dogwiromants?	🗆 Large Print		🗆 Audio Tape		
Accessible Format Requirements?			□ Other		
Section II:					
Are you filing this complaint on your own behalf	?	□Yes*	□No		
*If you answered "yes" to this question, go to Se	ction III.		·		
If not, please supply the name and relationship					
of the person for whom you are complaining.					
Please explain why you have filed for a third par	+				
aggrieved party if you are filing on behalf of a th	lease confirm that you have obtained the permission of the $\Box Y \epsilon$		□No		
Section III:					
I believe the discrimination I experienced was ba	ased on (check a	all that apply	<i>\</i>).		
There we the disermination resperienced was be			· ·		
Race Color Nationa	ce 🗆 Color 🔅 National Origin 🔅 Disability				
Date of Alleged Discrimination (Month, Day, Year):					
Explain as clearly as possible what happened and why you believe you were discriminated					
against. Describe all persons who were involved. Include the name and contact information of					
the person(s) who discriminated against you (if known) as well as names and contact					
information of any witnesses. If more space is needed, please use the back of this form.					
· · · · · · · · · · · · · · · · · · ·					
Section VI:		Γ			
	e you previously filed a Title VI complaint with this		□No		
agency?		□Yes			

9 Non Discrimination Complaint Form | **Title VI Implementation Plan**

If yes, please provide any reference information regarding your previous complaint.			
Section V:			
Have you filed this complaint with any other Federal, State, or local agency, or with any Federal			
or State court?			
\Box Yes \Box No			
If yes, check all that apply:			
Federal Agency:			
□ Federal Court: □ State Agency:			
□ State Court : □ Local Agency:			
Please provide information about a contact person at the agency/court where the complaint			
was filed.			
Name:			
Title:			
Agency:			
Address:			
Telephone:			
Section VI:			
Name of agency complaint is against:			
Name of person complaint is against:			
Title:			
Location:			
Telephone Number (if available):			
You may attach any written materials or other information that you think is relevant to your			

complaint. Your signature and date are required below

SignatureDatePlease submit this form in person at the address below, or mail this form to:Town of Florence, Title VI Coordinator775 North Main Street, P. O. Box 2670Florence, Arizona 85132520-868-7549A copy of this form can be found online at www.florenceaz.gov

9 Non Discrimination Complaint Form | **Title VI Implementation Plan**

Discrimination Investigations, Complaints, and Lawsuits

This form will be submitted annually. If no investigations, lawsuits, or complaints were filed, a						
Description/Name	Date (Month, Day, Year)	Summary (include basis of complaint: race, color, national origin or disability)	Status	Action(s) Taken (Final findings?)		
Investigations						
1)						
2)						
Lawsuits						
1)						
2)						
Complaints						
1)						
2)						

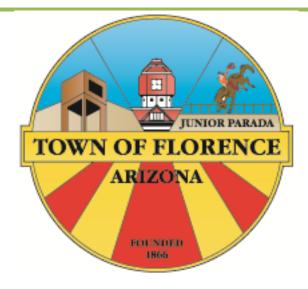
blank form will be submitted.

Town of Florence has not had any Title VI complaints, investigations, or lawsuits in 2016.

Discrimination Investigations, Complaints and Lawsuits | Title VI Implementation 11 Plan

Public Participation Plan

Town of Florence Public Participation Plan



Town of Florence is engaging the public in its planning and decision-making processes, as well as its marketing and outreach activities. The public will be invited to participate in the process whether through public meetings or surveys. As an agency receiving federal financial assistance, Town of Florence made the following community outreach efforts:

In the upcoming year, Town of Florence will make the following community outreach efforts:

• A public meeting will take place in June each year to discuss the Town's budget and services provided to residents.

Public Meetings:

- (1) Public meetings are scheduled to increase the opportunity for attendance by stakeholders and the general public. This may require scheduling meetings during non-traditional business hours, holding more than one meeting at different times of the day or on different days, and checking other community activities to avoid conflicts.
- (2) When a public meeting or public hearing is focused on a planning study or program related to a specific geographic area or jurisdiction within the region, the meeting or hearing is held within that geographic area or jurisdiction.
- (3) Public meetings are held in locations accessible to people with disabilities and are located near a transit route when possible.

TOWN OF FLORENCE WORKSESSION MEETING AGENDA

Mayor Tara Walter Vice-Mayor Vallarie Woolridge Councilmember Bill Hawkins Councilmember Becki Guilin Councilmember John Anderson Councilmember Karen Wall Councilmember Kristen Larsen



Florence Town Hall 775 N. Main Street Florence, AZ 85132 (520) 868-7500 www.florenceaz.gov Meet 1st and 3rd Mondays

Tuesday, June 6, 2017

4:00 PM

Pursuant to A.R.S. § 38-431.02, notice is hereby given to the Town of Florence Council and to the general public that a Regular Meeting of the Florence Town Council will be held on Tuesday, June 6, 2017, at 4:00 p.m., in the Florence Town Council Chambers, located at 775 N. Main Street, Florence, Arizona. The agenda for this meeting is as follows:

1. CALL TO ORDER

2. ROLL CALL: Walter __, Woolridge__, Hawkins__, Guilin__, Anderson__, Wall___, Larsen___.

3. WORKSESSION

a. Review of the 2017-2018 Fiscal Year Budget (Joe Jarvis)

4. CALL TO THE PUBLIC

Call to the Public for public comment on issues within the jurisdiction of the Town Council. Council rules limit public comment to three minutes. Individual Councilmembers may respond to criticism made by those commenting, may ask staff to review a matter raised or may ask that a matter be put on a future agenda. However, members of the Council shall not discuss or take action on any matter during an open call to the public unless the matters are properly noticed for discussion and legal action.

5. CALL TO THE COUNCIL – CURRENT EVENTS ONLY

6. ADJOURNMENT

Council may go into Executive Session at any time during the meeting for the purpose of obtaining legal advice from the Town's Attorney(s) on any of the agenda items pursuant to A.R.S. § 38-431.03(A)(3).

POSTED ON JUNE 1, 2017, BY LISA GARCIA, TOWN CLERK, AT 775 NORTH MAIN STREET, FLORENCE, ARIZONA, AND AT <u>WWW.FLORENCEAZ.GOV</u>.

PURSUANT TO TITLE II OF THE AMERICANS WITH DISABILITIES ACT (ADA), THE TOWN OF FLORENCE DOES NOT DISCRIMINATE ON THE BASIS OF DISABILITY REGARDING ADMISSION TO PUBLIC MEETINGS. PERSONS WITH A DISABILITY MAY REQUEST REASONABLE ACCOMMODATIONS BY CONTACTING THE TOWN OF FLORENCE ADA COORDINATOR, AT (520) 868-7574 OR (520) 868-7502 TDD. REQUESTS SHOULD BE MADE AS EARLY AS POSSIBLE TO ALLOW TIME TO ARRANGE THE ACCOMMODATION.

Town of Florence

Limited English Proficiency Plan



Town of Florence has developed the following Limited English Proficiency Plan (LEP) to help identify reasonable steps to provide language assistance for LEP persons seeking meaningful access to Town of Florence services as required by Executive Order 13166. A Limited English Proficiency person is one who does not speak English as their primary language and who has a limited ability to read, speak, write, or understand English.

This plan details the procedures on how to identify a person who may need language assistance, the ways in which assistance may be provided, training to staff, notification to LEP persons that assistance is available, and information for future plan updates. In developing the plan while determining the Town of Florence's extent of obligation to provide LEP services, the Town of Florence undertook a U.S. Department of Transportation four-factor LEP analysis which considers the following:

1) The number or proportion of LEP persons eligible in the Town of Florence service area who may be served or likely to encounter by Town of Florence program, activities, or services;

The percentage of Florence residents that speak English less than "Very Well" is 13.4%, or 2,757 residents, according to the U.S. Census Bureau. Under the Safe Harbor Provision, the U.S. Department of Justice requires the translation of materials when five percent or 1,000 people speaks English less than "Very Well". The Town of Florence is above the Safe Harbor Provision and must translate written documents into another language. The U.S. Census population data for Florence also includes a large institutionalized population in which the Town of Florence does not provide services.

Town of Florence		
Language Spoken at Home	Estimate	Percent
Population 5 Years and Over	20,639	100.00%
English Only	14,921	72.00%
Language Other than English	5,718	28.00%
Speak English Less Than Very Well	2,757	13.40%
Spanish	5,255	25.50%
Spanish - Speak English Less Than Very Well	2,755	13.40%
Other Indo-European Languages	172	0.80%
Other Indo-European Languages - Speak English Less Than Very Well	26	0.14%
Asian Pacific Islander Languages	144	0.70%
Asian Pacific Islander Languages - Speak English Less Than Very Well	21	0.11%
Other Languages	147	0.70%
Other Languages - Speak English Less Than Very Well	22	0.11%
Source: US Census, 2011-2015 American Community Survey, Language Spoken at Home		

17 Limited English Proficiency Plan | **Title VI Implementation Plan**

2) The frequency with which LEP individuals come in contact with Town of Florence services;

The Town of Florence has rarely received requests for services from LEP individuals. Translation services are provided upon request.

3) The nature and importance of the program, activities or services provided by the Town of Florence to the LEP population; and

The Town of Florence provides transportation services to elderly and disabled residents to help keep them independent and not isolated at home. Other transportation options are very limited in Florence due to it being a rural community. The services provided are valuable to residents when other modes of transportation are unavailable.

4) The resources available to the Town of Florence and overall costs to provide LEP assistance. A brief description of these considerations is provided in the following section.

The LEP population is included in the public process through translation of public notices and other materials as requested. While financial resources are limited, the Town of Florence is able to provide translation services as needed.

A statement in Spanish will be included in all public outreach notices. Every effort will be made to provide vital information to LEP individuals in the language requested. The Town of Florence has some employees who are able to provide oral translation services. The Town of Florence retains a translator on-call to provide written translation services.

Safe Harbor Provision

Town of Florence complies with the Safe Harbor Provision, as evidenced by the number of documents available in the Spanish language. With respect to Title VI information, the following shall be made available in Spanish:

- (1) Non Discrimination Notice to Public
- (2) Non Discrimination Complaint Procedures
- (3) Discrimination Complaint Form

In addition, we will conduct our marketing (including using translated materials) in a manner that reaches each LEP group. Vital Documents include the following:

(1) Notices of free language assistance for persons with LEP

Non Discrimination Notice to the Public -Spanish

Aviso al Público Sobre los Derechos Bajo el Título VI Town of Florence

Town of Florence (*y* sus subcontratistas, si cualquiera) asegura complir con el Título VI de la Ley de los Derechos Civiles de 1964, Sección 504 de la Ley de Rehabilitación de 1973 y La Ley de ciudadanos Americanos con Discapacidades de 1990 (ADA). El nivel y la calidad de servicios de transporte serán provehidos sin consideración a su raza, color, o pais de origen.

Para obtener más información sobre la Town of Florence's programa de derechos civiles, y los procedimientos para presentar una queja, contacte Maria Hernandez, 520-868-7574, (TTY 520-868-7502); maria.hernandez@florenceaz.gov o visite nuestra oficina administrativa en 775 North Main Street, Florence, Arizona. Para obtener más información, visite www.florenceaz.gov.

El puede presentar una queja directamente con Arizona Department of Transportation (ADOT) o Federal Transit Administration (FTA) mediante la presentación de una queja directamente con las oficinas correspondientes de Civil Rights: ADOT: ATTN Title VI Program Manager 206 S. 17th Ave MD 155A Phoenix AZ, 85007 FTA: ATTN Title VI Program Coordinator, East Building, 5th Floor –TCR 1200 New Jersey Ave., SE Washington DC 20590

Non-elected Committees Membership Table

A sub-recipient who selects the membership of transit-related, non-elected planning boards, advisory councils, or committees must provide a table depicting the membership of those organizations broken down by race. Sub-recipients also must include a description of the efforts made to encourage participation of minorities on these boards, councils, and committees.

	Table Depicting Membership of Committees, Councils, Droken Down by Nace				
Body	Caucasian	Latino	African	Asian	Native
войу	Caucasian	Latino	American	American	American
Population	TYPE %	TYPE %	TYPE %	TYPE %	TYPE %
	HERE%	HERE%	HERE%	HERE%	HERE%
TYPE THE					
NAME OF THE	TYPE %	TYPE %	TYPE %	TYPE %	TYPE %
COMMITTEE	HERE%	HERE%	HERE%	HERE%	HERE%
HERE					
TYPE THE					
NAME OF THE	TYPE %	TYPE %	TYPE %	TYPE %	TYPE %
COMMITTEE	HERE%	HERE%	HERE%	HERE%	HERE%
HERE					
TYPE THE					
NAME OF THE	TYPE %	TYPE %	TYPE %	TYPE %	TYPE %
COMMITTEE	HERE%	HERE%	HERE%	HERE%	HERE%
HERE					

Table Depicting Membership of Committees, Councils, Broken Down by Race

Town of Florence does NOT select the membership of any transit-related committees, planning boards, or advisory councils.

Monitoring for Sub-recipient Title VI Compliance

DESCRIBE HOW YOU MONITOR YOUR SUBRECIPIENTS. This can be through site visits, submissions of Title VI Plans annually, or training and surveys

Town of Florence does NOT monitor subrecipients for Title VI compliance.

Title VI Training

All Town of Florence Senior Center staff is trained on Title VI requirements through the following classes:

<u>Title VI Training – Completed</u> MAG Regional Section 5310 Grant Workshop – February 1, 2017 Gila-Pinal Rides Transportation Coordination Committee Meeting – June 7, 2017

<u>Title VI Training – Future</u> Web based training – on-going 5310 Grant Management class – July 25, 2017

Title VI Equity Analysis

A sub-recipient planning to acquire land to construct certain types of facilities must not discriminate on the basis of race, color, or national origin, against persons who may, as a result of the construction, be displaced from their homes or businesses. "Facilities" in this context does not include transit stations or bus shelters, but instead refers to storage facilities, maintenance facilities, and operation centers.

There are many steps involved in the planning process prior to the actual construction of a facility. It is during these planning phases that attention needs to be paid to equity and non-discrimination through equity analysis. The Title VI Equity Analysis must be done before the selection of the preferred site.

Note: Even if facility construction is financed with non-FTA funds, if the sub-recipient organization receives <u>any</u> FTA dollars, it must comply with this requirement.

The Town of Florence has no current or anticipated plans to develop new transit facilities covered by these requirements. No facilities covered by these requirements have been developed.

Board Approval for the Title VI Program

ACTION MINUTES

MINUTES OF THE TOWN OF FLORENCE COUNCIL MEETING HELD ON MONDAY, MAY 1, 2017, AT 6:00 P.M., IN THE FLORENCE TOWN COUNCIL CHAMBERS, LOCATED AT 775 N. MAIN STREET, FLORENCE, ARIZONA.

7. CALL TO ORDER

Mayor Walter called the meeting to order at 6:00 pm.

8. ROLL CALL:

Present: Walter, Woolridge, Hawkins, Guilin, Anderson, Wall, Larsen.

9. MOMENT OF SILENCE

10. PLEDGE OF ALLEGIANCE

11.CALL TO THE PUBLIC

Call to the Public for public comment on issues within the jurisdiction of the Town Council. Council rules limit public comment to three minutes. Individual Councilmembers may respond to criticism made by those commenting, may ask staff to review a matter raised or may ask that a matter be put on a future agenda. However, members of the Council shall not discuss or take action on any matter during an open call to the public unless the matters are properly noticed for discussion and legal action.

12. PRESENTATION

a. Proclamation declaring May 2017 as National Water Safety Month in the Town of Florence, Arizona. (Bryan Hughes)

Mayor Walter declared May 2017 as National Water Safety Month in the Town of Florence, Arizona.

- 13. CONSENT: All items on the consent agenda will be handled by a single vote as part of the consent agenda, unless a Councilmember or a member of the public objects at the time the agenda item is called.
 - a. Appointment of John McLaughlin to the Industrial Development Authority with a term to expire December 31, 2019. (Jennifer Evans)
 - b. Adoption the Town of Florence Title VI Implementation Plan. (Jennifer Evans)
 - c. Approval of accepting the register of demands ending March 31, 2017, in the amount of \$1,683,244.82. (Joe Jarvis)

On motion of Councilmember Guilin, seconded by Councilmember Wall, and carried to approve the Consent Agenda, as written.

14.NEW BUSINESS

 Resolution No. 1624-17: Discussion/Approval/Disapproval of A RESOLUTION OF THE TOWN OF FLORENCE, PINAL COUNTY, ARIZONA, ADOPTING REVISIONS TO THE TOWN OF FLORENCE PERSONNEL POLICY. (Scott Barber)

On motion of Councilmember Guilin, seconded by Councilmember Hawkins, and carried to adopt Resolution No. 1624-17 with modifications to Item No. 4, subject to a limitation of 48 hours per occurrence.

b. Resolution No. 1625-17: Discussion/Approval/Disapproval of A RESOLUTION OF THE TOWN OF FLORENCE, PINAL COUNTY, ARIZONA, AUTHORIZING THE TOWN CLERK TO MAKE RECOMMENDATIONS TO THE ARIZONA DEPARTMENT OF LIQUOR LICENSING AND CONTROL REGARDING SPECIAL EVENT LIQUOR LICENSE APPLICATIONS. (Lisa Garcia)

On motion of Councilmember Hawkins, seconded by Councilmember Wall, and carried to adopt Resolution No. 1625-17.

c. Resolution No. 1626-17: Discussion/Approval/Disapproval A RESOLUTION OF THE TOWN OF FLORENCE, PINAL COUNTY, ARIZONA, ESTABLISHING REGULAR MEETING LOCATIONS, DATES AND TIMES FOR TOWN OF FLORENCE TOWN COUNCIL AND TOWN BOARDS AND COMMISSIONS. (Lisa Garcia)

On motion of Councilmember Anderson, seconded by Councilmember Guilin, and
carried to adopt Resolution No. 1626-17.

25 Board Approval for the Title VI Program | **Title VI Implementation Plan**

d. Discussion/Approval/Disapproval to enter into an Intergovernmental Agreement with the City of Eloy for magistrate services through June 30, 2019, in an amount not to exceed \$44,000. (Lisa Garcia)

On motion of Councilmember Hawkins, seconded by Councilmember Guilin, and carried to enter into an Intergovernmental Agreement with the City of Eloy for magistrate services through June 30, 2018, in an amount not to exceed \$44,000.

On motion of Councilmember Guilin, seconded by Councilmember Anderson, and carried to correct the previous motion to be: to enter into an Intergovernmental Agreement with the City of Eloy for magistrate services through June 30 2019, in an amount not to exceed \$44,000.

e. Review of updated Request for Council Action form. (Lisa Garcia)

15. LEGISLATIVE REPORT

16. MANAGER'S REPORT

17. DEPARTMENT REPORTS

- a. Community Development
- b. Courts
- c. Finance
- d. Fire
- e. Library
- f. Parks and Recreation
- g. Police
- h. Public Works

18.CALL TO THE PUBLIC

19. CALL TO THE COUNCIL – CURRENT EVENTS ONLY

20. ADJOURNMENT

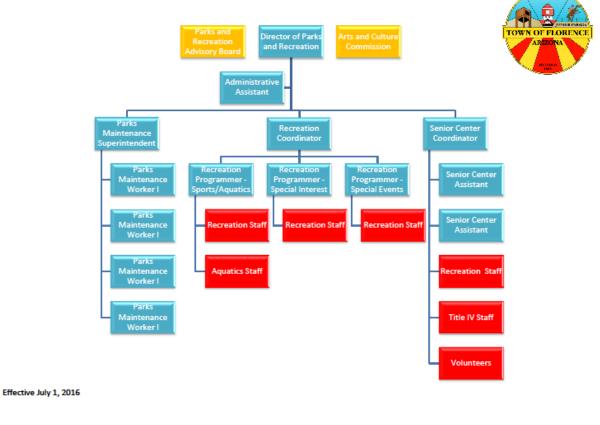
On motion of Vice-Mayor Woolridge, seconded by Councilmember Guilin, and carried to adjourn the meeting at 7:04 p.m.

Posted this 2nd day of May, 2017, on the Town of Florence website at <u>www.florenceaz.gov</u> by Maria Hernandez, Deputy Town Clerk.

26 Board Approval for the Title VI Program | **Title VI Implementation Plan**

Organizational Chart

Town of Florence Parks and Recreation Organization Chart for FY17



- Updated 4/11/2016

27 Organizational Chart | Title VI Implementation Plan